



INTEGRATED ENVIRONMENTAL, QUALITY AND HEALTH MANAGEMENT POLICY

PANTOJA Grupo Logístico, has been operating in the transport sector since its inception. In 1950, JUAN LUIS PANTOJA E HIJOS, S.L. was founded to meet transport needs both nationally and internationally. Over the years, the company has cemented its position in this sector and continues to grow, offering new services tailored to our customers' needs (bespoke services), thereby establishing ourselves as a leading company in the transport, warehousing and logistics sector both nationally and internationally, thus giving rise to PANTOJA Grupo Logístico.

The management of PANTOJA Grupo Logístico recognises the importance of and respect for the environment in the conduct of all its activities, the health and safety of its employees, and the importance to the group of meeting the needs and expectations of its customers in the conduct of its activities:

National and International Road Haulage and Management of general Cargo on a Full-load Basis. National Road Haulage of Dangerous Goods. Warehousing and Distribution of Goods.

PANTOJA Grupo Logístico is a business group comprising several companies. Three of these are entirely dedicated to transport or warehousing:

- LOGÍSTICA Y DISTRIBUCIÓN J.L. PANTOJA, S.L.U.
- DIVISIÓN DE TRANSPORTES J.L. PANTOJA, S.L.U.
- DIVISIÓN DE LÍQUIDOS J.L. PANTOJA, S.L.U.

Supported by a fourth:

- JUAN LUIS PANTOJA E HIJOS, S.L.

In order to guarantee the quality of the services provided and our commitment to respecting and protecting the environment, as well as the health and safety of our staff, we have decided to implement and maintain an Integrated Quality, Environmental and Health and Safety Management System based on the UNE-EN-ISO 9001, UNE-EN-ISO 14001 and UNE-EN-ISO 45001 standards.

To this end, and by means of this document, we undertake to:

- To meet our customers' needs and ensure their satisfaction.
- To improve the quality of service by fostering a positive working environment and a spirit of participation.
- To comply with current legislation and regulations relating to the environment and health and safety, as well as with all requirements to which the company subscribes and any other applicable regulations.
- To use this Policy as a reference for establishing and periodically reviewing quality, environmental, and health and safety objectives.
- To involve our customers and suppliers in our commitment to environmental protection and the welfare of people, promoting: the conservation of the environment in which our activities take place, waste management, the minimisation of risks and the prevention of pollution.

- To prevent harm and deterioration in the health of workers at our sites, as well as that of other stakeholders, by taking the necessary measures in the course of our activities.
- To make this policy available to all stakeholders (staff within the organisation, customers and suppliers), and to review it as often as necessary to ensure it remains appropriate.
- To introduce a system of Continuous Improvement covering aspects relating to the quality of our services, as well as environmental and management practices, health and safety performance, and high-risk situations and activities, implementing the necessary actions to optimise these areas.
- To regard road safety as a priority for the company.

Version	Author	Date	Amendments
1	Joint administrator	22/05/2023	Approval
1	Compliance Committee	March 2024	Review with no changes
1	Compliance Committee	February 2025	Review with no changes
2	Joint administrator	July 2025	Update
2	Compliance Committee	February 2026	Review with no changes